

MBA Department

Faculty Achievements



- Prof. (Dr.) Ramandeep Saini, Director Principal of Chandigarh Business School of Administration (CBSA), was recognized for her outstanding faculty achievements. She served as a distinguished panelist at the Tomorrow Conclave Awards 2025, where she shared expert insights on the theme “Beyond Tomorrow: Human AI Collaboration.”
- Further extending her academic outreach internationally, she delivered an online lecture on “Change Management – Reinforcing New Canada” to students of Western Community College, Canada, demonstrating her commitment to global academic engagement and knowledge dissemination.

MBA Department

Faculty Achievements



Name: Dr. Rakhee Dewan, Head of Department and Professor in the MBA Department at Chandigarh Business School of Administration (CBSA)

Achievements: Dr. Rakhee Dewan has achieved a significant milestone with the publication of her latest research paper.

Title of the paper: The Role of HR Practices in Enhancing Emotional Intelligence to Manage Workplace Stress, the paper appeared in the esteemed Dizhen Dizhi Journal (ISSN: 0253-4967) in July 2025.

MBA Department

Faculty Achievements



Dr. Pallavi Pahuja



Dr. Ruby Sharma



Dr. Aaruni

Name : Dr. Pallavi Pahuja , Dr. Ruby Sharma, Dr. Aaruni

Achievement:

Published Book Chapter

Detail about Achievement:

Dr. Pallavi Pahuja , Dr. Ruby Sharma, Dr. Aaruni have successfully published Scopus-indexed chapter ‘Thriving in the Digital Era: Reimagining Employee Well-Being, Motivation, and Work-Life Balance in Tech-Driven Workplaces’ in the month of January, 2026 in the book ‘Innovative Approached to AI-Supported Hybrid and Remote Workplaces.’

MBA Department

Faculty Achievements



Dr. Pallavi Pahuja



Dr. Ruby Sharma



Dr. Aaruni



Dr. Radhika

Name : Dr. Pallavi Pahuja , Dr. Ruby Sharma, Dr. Aaruni and Dr. Radhika

Achievement:

Published research paper

Detail about Achievement:

Dr. Pallavi Pahuja , Dr. Ruby Sharma, Dr. Aaruni and Dr. Radhika have successfully published an ABDC-Indexed Research Paper titled 'Branding Beyond The Surface: How employer Image Drives Citizenship behavior In Private Banks' in the month of March 2026.

MBA Department

Faculty Achievements



Name: Dr. Parampal Singh, Associate Professor in the MBA Department at Chandigarh Business School of Administration (CBSA)

Achievements: 1. Granted a design patent for an *IoT-Based Device for Finance Management in Banks*, published by the Indian Patent Office on 8th January 2026

2. Granted a design patent for an *AI-Based Display Device for Digital Marketing*, published by the Indian Patent Office on 16th July 2025

3. Published a research paper, titled "*Price to Perception: Unveiling the Drivers of Private Label Brands in Northern India*," published in the ABDC-indexed *ACR Journal* (Vol. 3, Issue 5, pp. 128–132, May 2026)

MBA Department

Faculty Achievements



Dr. Manisha Aujla



Dr. Jasminal Kaur

Name: Dr. Jasminal Kaur and Dr. Manisha Aujla

Achievements: Dr. Jasminal Kaur and Dr. Manisha Aujla jointly received a design patent for an *Attendance Management System*, published by the Indian Patent Office on 5th March 2026, reflecting their collaborative contribution to automated administrative and institutional efficiency solutions.

MBA Department

Faculty Achievements



Name: Ms. Upasna, Assistant Professor in the MBA Department at Chandigarh Business School of Administration (CBSA)

Achievement: Ms. Upasna has earned recognition for her research paper published in July 2025.

Title of the paper: Impact of Organizational Culture on Job Satisfaction: A Quantitative Study from the IT and BPM Industry of Punjab, it appears in the Proceedings of Data Analytics and Management, a Scopus-indexed publication.

MBA Department

Faculty Achievements



Dr. Sonam Sharma



Ms. Upasna

Name: Ms. Upasna and Dr. Sonam Sharma

Achievements: 1. Ms. Upasna Dr. Sonam Sharma co-authored *"Examining the Association between Organizational Culture and Employee Engagement: Is Job Satisfaction a Mediator?"*, published in an ABDC-indexed journal (Vol. 12, Issue 3s, June 2026, pp. 75–89).
2. Dr. Sonam Sharma and Ms. Upasna also co-authored *"Harnessing Entrepreneurial Intensity through Intellectual Capital: A Framework of Cognitive and Structural Capital,"* published collaboratively.

MBA Department

Faculty Achievements



Dr. Amandeep Kaur



Dr. Manisha Aujla



Dr. Kismat Kaur

Name: Dr. Amandeep Kaur, Dr. Manisha Aujla and Dr. Kismat Kaur

Achievement: Dr. Amandeep Kaur, Dr. Manisha Aujla, and Dr. Kismat Kaur co-authored a research paper titled *"Strategic Decision-Making in the AI Era: A Review of Benefits and Barriers for Organizational Planning,"* published in an ABDC-indexed journal, *Canadian Journal of Management Review* (Vol. 16, Issue 2, April–June 2026, pp. 101–107), reflecting their collaborative contribution to research on AI-driven strategic decision-making in organizations.